



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

October 2022

Vol 44 No. 10

MTCNLC.ORG

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-1277
MTC Vice President

Richard McCombs 445-1277
MTC Rec. Sec'y

Cat Race 445-1277
MTC Sec'y Treasurer
MTC Safety

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Richard (Chick) McCombs
Local 261 445-2224

Jim Spencer 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Frank Ward 401-499-9661
MTC Benefits Rep

It's always the other guy. It is never me. It is never you. It is never us. It is always the other.

Most of us will never know tragedy, it will happen to the other guy.

Most of us will never be out of work unexpectedly, but the other guy will. Most of us will never have to decide between food on the table or fuel for the furnace but the other guy will. Most of us won't have to choose between tires on the car or shoes on the kids feet but the other guy will.

Each year the Electric Boat Employees Community Services Association (EBECSA) holds its fund drive. This fund drive provides financial backing for many organizations the largest benefactor being the United Way of Southeastern Connecticut.

Most of us will never need the services provided by these organizations, but the other guy will.

You can pledge a weekly contribution through payroll deduction. You can volunteer with one of our partner agencies. You can help with a food drive. Not for you, me, or us, but for the other guy.

The other guy may be the person who lives across the street. The other guy may be the person who sits across from you at lunch. Most of us will never know the other guy. Hopefully, the other guy isn't the person you look at in the mirror.

If you already give, thank you. If you volunteer, thank you. If you don't, please consider it for the other guy.

As Always, I Remain

Fraternally Yours

Peter E. Baker



POLITICAL ACTION

OPEIU and the labor movement have a responsibility to protect and advance the rights of members in the political arena as well as at the bargaining table. The importance of this political responsibility has never been greater. Only through effective political action will we achieve programs that rebuild our industrial base; that help every young American who needs such help as far up the education ladder as his or her talents and capacity permit; that guarantee equal rights for women and minorities in all aspects of our political and economic life; that rejuvenates America's infrastructure; that allow every elderly American to retire in dignity and security; that protect the rights of every working American to organize and bargain collectively; and all other policies that affect union members and their families.

Those who oppose this agenda can generate many millions of dollars for their political candidates. We need to offset the huge amounts still being generated by wealthy individuals and corporations. Effective political action, including financial contributions to labor-friendly candidates, is the only way working people can have a positive impact on the legislative process. You can get involved in the political process by supporting the OPEIU Voice of the Electorate Fund through payroll deduction. See your officers and stewards and sign up now.

If you wish to get involved in mobilizing members to elect pro-worker representatives contact this office. For more information visit www.ctaflcio.org.

If you want to participate in canvassing union households in a neighborhood contact an officer or steward for info.

UNION REMINDERS:

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. **Do not be late.** I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633)

Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

“Weingarten” Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

FMLA, ILLNESS OR ACCIDENT ISSUES

Problems with Sedgewick FMLA, Insurance or Workers Compensation?? Contact me at the Union Hall or one of our Stewards in the shipyard. Don't wait for your benefits!

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state “Subject LV” and use your home email address.

UNION MEMBERSHIP MEETING CHANGED DUE TO HOLIDAY

Monday, October 3, 2022 at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, CT. Changed due to holiday. **DISCUSSION OF UPDATED BY-LAWS. REVIEW BY-LAWS ON LOCAL 106 WEB ITE HOME PAGE. SCROLLDOWN BELOW AUGUST LABORS VIEWS.**

NOVEMBER UNION MEMBERSHIP MEETING

Monday, November 14, 2022 at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, CT. Special Orders: Nominations for one (1) Trustee for three (3) year term. AND VOTE ON BY-LAWS.

UNION REMINDER

Dues Increase: Due to per capita tax increases, our Local dues will be increased by \$1.00 per month effective January 1, 2023.

STEWARDS FOR EB: Kristofor Ingves D438 - 860-303-1256 - 1st Shift / Sheryl Atencio D333 - X36291 / Arlene Allard D221 - X37797 2nd Shift / Mark Cross D321 - X35569 - 3rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site - opeiulocal106.org / Local 106 Phone 860-445-1216 - FAX 860-446-0175 - e-mail prof.emp@snet.net

Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site - opeiu.org/International Magazine - White Collar/Union Benefits - UnionPlus.org/Metal Trades Council - mtcnlc.org
If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr. President/Chief Steward



Local 1871

Please welcome me in congratulating our new Vice President Mark Sousa(Tiny) who ran unopposed at the September meeting! We're very happy to have him on the board! Since he ran unopposed there will be no need for a vote next month.

TURKEY DRIVE COMING UP!!! Dates for collecting outside of the gate will be October 28th and 31st.

Please let me know if you would be able to help with collecting money either before or after your shift on either of those days. Also please spread the word so people are prepared with cash to donate on those days. The dates for handing out the baskets will be November 22nd and December 22nd. PLEASE spread the word!

Tommy Toy fund will be starting soon. Please bring toys to the union hall and wither Sarah Bueller or I will distribute them to children in the community. Thank you.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall Phone Number: 860-445-8619

Stewards

Chief Steward: James Spencer 860-705-2266

First Shift OSM:

Mark Sousa - 401-743-3033

Mike Fantacci - 860-884-7339

First Shift ISM:

Mike Shell - 860-790-9136

First Shift All Other Areas:

Janet Orr - 860-608-8528

Kevin Mizer - 401-580-0400

Second Shift OSM:

Nick Banker - 860-917-4182

Bill Ericson - 860-705-6739

Second Shift ISM:

George Raposa JR - 860-908-0002

Second Shift All Other Areas:

Dave Chirchigno - 860-949-5258

United Way Contact: Janet Orr - 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be October 13th, and November 17th, at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

Retirement is a significant milestone that is worthy of celebration. For many, it marks the end of a long and successful career. It is also an opportunity to enjoy more leisure time and pursue new interests. I would like to congratulate Tojo on your retirement. You have worked so hard to earn this milestone, and I wish you all the best in your future endeavors. I know you will enjoy your well-deserved retirement and make the most of your newfound free time. Thanks for all you have done for us over the years and best wishes for a happy and healthy retirement.

At the moment, there is talk about creating a permanent 3rd shift. If you are interested in this position, please notify your Steward and supervisor as soon as possible. They will be able to give you more information.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

As of yet, there is no road work. Once there is road work, your steward will inform you. If you have any questions about road work, please contact your steward. Thank you.

Reggie Setts is the new Alternate Union Steward on second shift. If you have any questions or concerns, please feel free to ask him, he's here to help and represent you.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : 1st shift Stewards: Allen Claar All Nuclear issues 813-300-9957/Ron Ingves 860-334-8141/Alt- Matthew Fauquet 860-381-9196.
2nd shift Stewards: Chris Wilson 860-961-2930, Alts - Elaine Key 860-460-7621 /Andrea Rosa 860-680-9154/Reginald Setts 401-363-1954

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

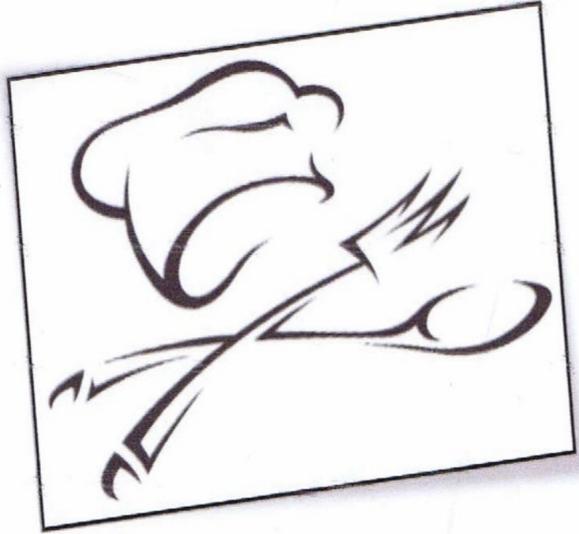
Fraternally yours,

Dennis Urquhart

President/Chief Steward of Painters' Local #1122

Buford's

Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon

LIUNA!

Local 547

Feel the Power

For any reason, if you are being questioned by security or supervision, you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez

Local 493



REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657 2nd Shift Alt 203-512-5959

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Summer is over; I hope you enjoyed it! Our next paid day off is our Union Negotiated holiday - Columbus Day on Monday October 10th 2022.

Work safe - Robert Hill /Chief Steward

Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -
Phone: 860-445-6383

Or

Email: metaltradescouncil@gmail.com
Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!

FAMILY DENTAL CENTER
Vincent Antonelli, D.D.S.
Ted Malahias, D.D.S.
Sean Kim, D.D.S., FAGD
115 Bridge Street
Groton, CT 06340
446-8744

CONVENIENT TO E.B.
"We Cater to Cowards"
FAMILY DENTISTRY
Bonding - Crown and Bridge

**FULL PARTICIPANT IN
MTC DENTAL PLAN**

SPECIAL OFFERS FOR GENERAL DYNAMICS ELECTRIC BOAT EMPLOYEES!

\$475

**MORTGAGE APPLICATION
FEE REBATE***

\$50

**GAS CARD FOR A NEW
CHARTER OAK AUTO LOAN***

GO CHECKING

- 3.00% APY[†] on Balances up to \$10,000
- ATM Rebates
- No Monthly Maintenance Fee

GOLD REWARDS: OUR UNIQUE MEMBER REWARDS PROGRAM*

- Annual Cash Bonus for Qualified Members
- No ATM Fees
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FREE CONSULTATION with CHARTER OAK RETIREMENT AND INVESTMENT SERVICES

For more details, visit CharterOak.org/content/EB or
talk with one of our Member Service Representatives today!

*Some restrictions may apply. [†]APY=Annual Percentage Yield.

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ARSCOTT & SHAFNER^{LLP}**

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PERSONAL INJURY

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- DANGEROUS PRODUCTS

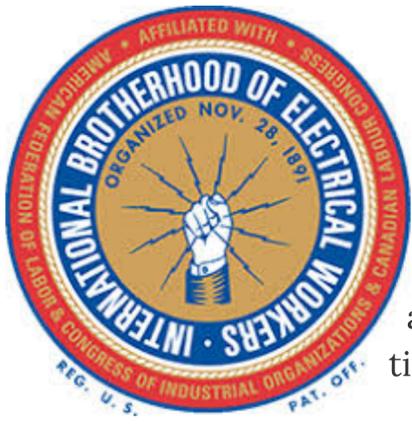
WORKERS' COMPENSATION

- BONE & JOINT INJURIES
- CANCER CAUSED BY CHEMICALS OR ASBESTOS
- HEARING LOSS

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Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday October 18, 2022, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary, we will notify any social distancing rules that may be required. Masks will be recommended but not required at this time. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: Main# - 860-445-2224 ? Fax# - 860-445-8360

E-mail address: ibew261@frontier.com IBEW International web site: <http://ibew.org>

Brothers & Sisters, we have started on rebuilding our Local Union structure. After our installation of Officers, we completed our first Steward & Officer training sessions. I believe it went well and I was pleased with the participation. We will schedule future classes in advance so that all can attend. I would like to thank Charles Witt, 2nd shift for coming up with the idea and his participation.

I would like to congratulate our IBEW Softball Team for competing in the EBAC "C" Division Championship. In just two seasons they were able to gel as a team to reach that spot. Next year I will be congratulating them on winning the Championship. Well done!!!

We have completed the Arbitration case on CT Paid Leave and our Short-term Disability Grievance. Unfortunately, it will take a few months before we have a decision. We are optimistic and if we get a favorable decision, it could change the course on how our benefits are administered in the future. I would like to be able to eliminate Sedgwick from our future.

The Company has identified that many of our members have not completed their annual safety training. It is hard to disagree that the increase in our injuries may be a result of this. Upper management has made this a priority so I would expect supervision to actually tell you when you are scheduled, and I hope that you will attend. Attending certain safety training is contingent with our Safety Bonus. I would hope you agree that this is a "Good Thing." It will help us to be more safety conscious and reward us with the incentive. Please attend when scheduled.

Please participate in our Community Service Fund Raising Campaign. If you attend, you will learn how our donations are distributed throughout the Community (mostly through the United Way). I been involved with United Way for a long time, and I can vouch that your donations are contributed to our local agencies that help people in Southeastern CT; as well as many of our Brothers & Sisters. Please keep in mind Our Community Service Program contributes to all the communities that our employees live in. Thank you in advance for your contributions.

Political Elections: The midterms elections will be very important especially for the Unions. I know that some of you do not want to hear this but the Unions are very concern about the conservative party getting control of Congress. They have an agenda that is designed to destroy unions and impact every working person in this country. Their agenda includes eliminating Social Security and Medicare. I cannot and will not tell you how to vote, but I would like you to be open to our message and why we think it is in our best interest to vote for Labor Friendly Politicians. Our main interests are not abortion, gun rights or immigration. We are concerned about our rights to negotiate fair & equal benefits, wages and earned dignity and respect. I am sorry but we do not get that from the Republican Party. Number one priority is please vote, it is your right and your vote matters! Number Two; Please consider some of our concerns. Thank you, Continue to Work Safe!!

Fraternally,
Richard L. McCombs
President / Business Manager

EB Optical Shop - ebopticalshop@gdeb.com 860-433-6934

STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-3:30 pm. (closed 1-1:30 pm.)

1st & 3rd Saturday of Each Month - Closed

SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm) Friday - 6 am-1:30 pm.

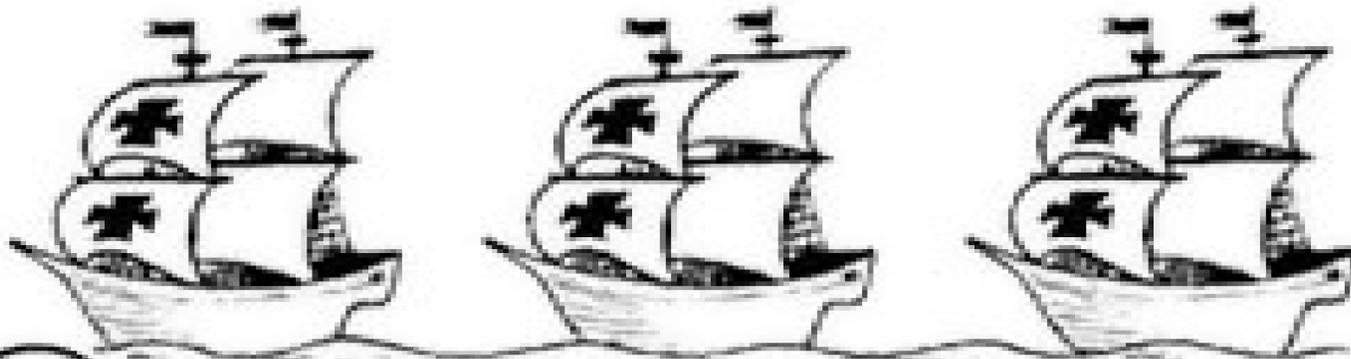


Local 777

This past July, the Company's WIB that came out stated 62 % of the employees have less than 4 years of experience and 88% of the supervisors also have less than 4 years experience. With the large influx of newer members , one could only imagine that those numbers have grown larger. With as much training that is given out, it does take time to develop the "Tricks of the trade " that proves so useful in building , inspecting, and testing systems . A lot of this use to come from the more senior members that have done it over and over again, boat to boat. With the amount of work we have in our future, I hope the company learned their lesson about keeping a well trained, and well compensated , work force in slower times as well as the busy times.

We recently went through our second day of arbitration regarding the insurance grievance (short term disability) that was filed. Now its up to the arbitrator. More recently the company has informed us they are looking to change the coverage for dependents turning 26. They used to be covered to the end of the year, now the company wants to end coverage at the end of that birthday month. This will also , I'm sure, be addressed by the MTC.

Our next Union negotiated paid holiday is Columbus Day, celebrated on Monday, October 10th.



COLUMBUS DAY



Local 614

Hello Brothers and Sisters:

We get our safety shoes and safety glasses on a yearly basis for free. Please don't forget to get yours. When it comes to the glasses, you get one pair of safety lenses and frames the first year. The next year you just get the lenses, however you can purchase another pair of frames if you would like.

Thank you to all who came to our Boilermakers picnic/party. Although the attendance could have been a little better, everyone seemed to have fun and everyone said how great the food was and how lucky we were to have such great weather. We even had face painting for the kids, and it was great seeing them all painted up and running around playing with all the toys, balls and games that we supplied. And congratulations to the lucky members that won the custom made corn hole boards. They came out great!

If you want to go to the base for NSSF next year, this is the time to put your name on the list to go. It is all seniority driven so tell your supervisor or union steward if you are interested.

See you all at our next monthly meeting on Tuesday October 11th at 2:45 PM at the Boilermakers Union Hall.

Sincerely,
Patrick Joyce
President

Electric Boat Employees, Retirees and Spouses are cordially invited to learn more about a special Medicare Medical & Prescription Drug Plan...

- This exclusive group program is **ONLY** available to **Medicare eligible Electric Boat retirees and spouses.**
- This program was created in 1999 by your friends at the MTC, the MDA and the RSEA.
- There are over 2,700 retirees & spouses participating in the program!
- All plans, rates & benefits offered are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

Let us help you prepare for retirement!

Call our office today for more information
at **1.888.484.0414** or email us at info@BeaconMedicare.com.

Please join us at one of our local educational & informational sessions:

Morning sessions start at 10am at The Hilton Mystic Hotel

Wednesday, September 7, 2022

Wednesday, October 5, 2022

Wednesday, November 2, 2022

Late afternoon sessions start at 4pm at Great Neck Country Club

Wednesday, September 21, 2022

Wednesday, October 19, 2022



710 Main Street Suite #10
Plantsville, CT 06479

Refreshments will be served!!

To reserve your seat, call us at 1.888.484.0414 or email us at RSVP@BeaconMedicare.com.

ELECTRIC BOAT

Family Wellness Center

Operated by Premise Health

To continue to offer an easy-to-access program, Electric Boat's Employee Assistance Program counseling is now available through the EB Family Wellness Center, operated by Premise Health, in addition to calling OPTUM for assistance. Two licensed counselors have joined the Wellness Center to help employees and their family members, regardless of enrollment in EB's medical plan.

Electric Boat's employee assistance program is available to all employees and their families. This program provides confidential help for life's challenges such as mental health support, legal or financial issues, and more.

Remember, eight free sessions per person, per year, are available to you and your family.

The Solutions counseling center located across the street from the EB Family Wellness Center will no longer be a part of the EAP for employees. They will see current employees and dependents seeking assistance through June 2022.



Kathy Dowling, LMFT

Kathy is a Licensed Marriage and Family Therapist who started at the EB Family Wellness Center in October 2021. She lives in southeastern CT with her husband and enjoys many outdoor activities, including gardening, fishing, kayaking, stand up paddle boarding, yoga, and hiking.

She's worked in both residential treatment and outpatient settings specializing in the treatment of anxiety, depression, and family conflict resolution.

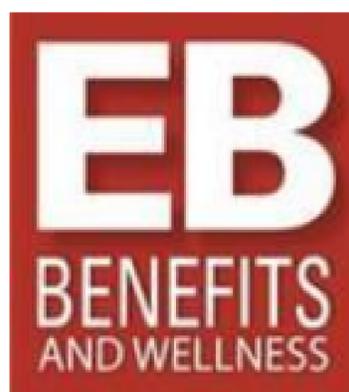


Molly Kunka, LCSW

Molly is a Licensed Clinical Social Worker who has recently joined the team at Electric Boat Family Wellness Center. She lives in southeastern Connecticut with her husband and four daughters. In her free time, she enjoys spending time on and near the water and hiking.

She has previously worked in private practice and hospital settings, specializing in treating depression, anxiety, and grief and loss.

To sign up for EAP counseling, please call the EB Family Wellness Center at 860-629-8272 or OPTUM at 866-743-6551.



Insurance Update

We are approaching the flu season. This is also the time to start thinking about getting a pneumonia shot when you are age appropriate. The yard hospital will start to administer flu shots on October 5th and the Wellness Center will do theirs on October 22nd. The EB Pharmacy hasn't published their date as of yet because as of now they are waiting for their supply of flu shots.

The open enrollment period this year is November 16th through December 2nd. This is the time period that you can change your medical and all our other benefits and insurance.

Last year when the company was doing a dependent audit of our spouses and children, some of our members didn't get the information in on time, which removed their dependents from the insurance plan. This is the time to put them back on our medical insurance. You can do this online at www.gdbenefits.com or call the General Dynamics service center at 888-432-3633. The phone call is my favorite way because the phone call is recorded so if they make an error, it is their responsibility to fix it.

Frank Ward
Union Insurance Representative
401-499-9661

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters

Our injury rate has recently spiked. Let's not become complacent. Think about what you need to do before you do it, and if you don't know what you're doing, don't do it. We are finding out that employees are buying composite toe sneakers and composite toe shoes off the truck. They think they can wear them in the shipyard. This couldn't be further from the truth. They are supposed to notify you that certain footwear on the truck is not for shipyard usage. I am told the City of Groton will no longer let the shoe truck park on the road so, Safety is trying to bring it into the shipyard and have it park on the top of the main yard hill. We have a lot of new employees both hourly, salary and supervision. We need to remind everyone, if you feel unsafe doing a job. **Don't refuse the job**, Ask for another job until safety can come down and deem the job safe. Make sure you yourself receive the results. You are the one feeling unsafe. You need to hear it from the horse's mouth. Don't rely on your supervisor to relay the findings. It might get jumbled up by the time it comes down to you.



Cat Race 1st Shift 860-405-4784	Sean Banks 1st Shift 860-326-4832	Derek Wilcox 1st Shift 860-326-4729	Bill Zaks 2nd Shift 860-326-4353	Jim Palmer 2nd Shift 860-326-4341	Safety Office 860-433-2811	Metal Trades 445-6383/1277
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